

# 2004 Military Pay Chart

| Grade | >2 Years | 2        | 3        | 4        | 6        | 8        | 10       | 12       | 14       | 16       | 18       | 20        | 22        | 24        | 26        | 28        | 30        | 32        | 34        | 36        | 38        | 40        |           |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| O-10  | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 | 12,133.20 |           |
| O-9   | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 10,954.50 | 11,112.30 | 11,340.30 | 11,738.40 | 11,738.40 | 11,738.40 | 11,738.40 | 11,738.40 | 11,738.40 | 11,738.40 | 11,738.40 | 11,738.40 |
| O-8   | 7,751.10 | 8,004.90 | 8,173.20 | 8,220.60 | 8,430.30 | 8,781.90 | 8,863.50 | 9,197.10 | 9,292.80 | 9,579.90 | 9,995.70 | 10,379.10 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 | 10,635.30 |
| O-7   | 6,440.70 | 6,739.80 | 6,878.40 | 6,988.50 | 7,187.40 | 7,384.20 | 7,611.90 | 7,839.00 | 8,066.70 | 8,781.90 | 9,386.10 | 9,386.10  | 9,386.10  | 9,386.10  | 9,433.50  | 9,433.50  | 9,433.50  | 9,433.50  | 9,433.50  | 9,433.50  | 9,433.50  | 9,433.50  | 9,433.50  |
| O-6   | 4,773.60 | 5,244.30 | 5,588.40 | 5,588.40 | 5,609.70 | 5,850.00 | 5,882.10 | 5,882.10 | 6,216.30 | 6,807.30 | 7,154.10 | 7,500.90  | 7,698.30  | 7,897.80  | 8,285.40  | 8,285.40  | 8,285.40  | 8,285.40  | 8,285.40  | 8,285.40  | 8,285.40  | 8,285.40  | 8,285.40  |
| O-5   | 3,979.50 | 4,482.90 | 4,793.40 | 4,851.60 | 5,044.80 | 5,161.20 | 5,415.90 | 5,602.80 | 5,844.00 | 6,213.60 | 6,389.70 | 6,563.40  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  | 6,760.80  |
| O-4   | 3,433.50 | 3,974.70 | 4,239.90 | 4,299.00 | 4,545.30 | 4,809.30 | 5,137.80 | 5,394.00 | 5,571.60 | 5,673.60 | 5,733.00 | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  | 5,733.00  |
| O-3   | 3,018.90 | 3,422.40 | 3,693.90 | 4,027.20 | 4,220.10 | 4,431.60 | 4,568.70 | 4,794.30 | 4,911.30 | 4,911.30 | 4,911.30 | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  | 4,911.30  |
| O-2   | 2,608.20 | 2,970.60 | 3,421.50 | 3,537.00 | 3,609.90 | 3,609.90 | 3,609.90 | 3,609.90 | 3,609.90 | 3,609.90 | 3,609.90 | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  | 3,609.90  |
| O-1   | 2,264.40 | 2,356.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  | 2,848.50  |
| O-3E  | 0.00     | 0.00     | 0.00     | 4,027.20 | 4,220.10 | 4,431.60 | 4,568.70 | 4,794.30 | 4,984.20 | 5,092.80 | 5,241.30 | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  | 5,241.30  |
| O-2E  | 0.00     | 0.00     | 0.00     | 3,537.00 | 3,609.90 | 3,724.80 | 3,918.60 | 4,068.60 | 4,180.20 | 4,180.20 | 4,180.20 | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  | 4,180.20  |
| O-1E  | 0.00     | 0.00     | 0.00     | 2,848.50 | 3,042.30 | 3,154.50 | 3,269.40 | 3,382.20 | 3,537.00 | 3,537.00 | 3,537.00 | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  | 3,537.00  |
| Grade | >2 Years | 2        | 3        | 4        | 6        | 8        | 10       | 12       | 14       | 16       | 18       | 20        | 22        | 24        | 26        | 28        | 30        | 32        | 34        | 36        | 38        | 40        |           |
| W-5   | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 5,360.70  | 5,544.30  | 5,728.80  | 5,914.20  | 5,914.20  | 5,914.20  | 5,914.20  | 5,914.20  | 5,914.20  | 5,914.20  | 5,914.20  | 5,914.20  |
| W-4   | 3,119.40 | 3,355.80 | 3,452.40 | 3,547.20 | 3,710.40 | 3,871.50 | 4,035.00 | 4,194.30 | 4,359.00 | 4,617.30 | 4,782.60 | 4,944.30  | 5,112.00  | 5,277.00  | 5,445.90  | 5,445.90  | 5,445.90  | 5,445.90  | 5,445.90  | 5,445.90  | 5,445.90  | 5,445.90  | 5,445.90  |
| W-3   | 2,848.80 | 2,967.90 | 3,089.40 | 3,129.30 | 3,257.10 | 3,403.20 | 3,595.80 | 3,786.30 | 3,988.80 | 4,140.60 | 4,291.80 | 4,356.90  | 4,424.10  | 4,570.20  | 4,716.30  | 4,716.30  | 4,716.30  | 4,716.30  | 4,716.30  | 4,716.30  | 4,716.30  | 4,716.30  | 4,716.30  |
| W-2   | 2,505.90 | 2,649.00 | 2,774.10 | 2,865.30 | 2,943.30 | 3,157.80 | 3,321.60 | 3,443.40 | 3,562.20 | 3,643.80 | 3,712.50 | 3,843.00  | 3,972.60  | 4,103.70  | 4,103.70  | 4,103.70  | 4,103.70  | 4,103.70  | 4,103.70  | 4,103.70  | 4,103.70  | 4,103.70  | 4,103.70  |
| W-1   | 2,212.80 | 2,394.00 | 2,515.20 | 2,593.50 | 2,802.30 | 2,928.30 | 3,039.90 | 3,164.70 | 3,247.20 | 3,321.90 | 3,443.70 | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  | 3,535.80  |
| Grade | >2 Years | 2        | 3        | 4        | 6        | 8        | 10       | 12       | 14       | 16       | 18       | 20        | 22        | 24        | 26        | 28        | 30        | 32        | 34        | 36        | 38        | 40        |           |
| E-9   | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 3,769.20 | 3,854.70 | 3,962.40 | 4,089.30 | 4,216.50 | 4,421.10  | 4,594.20  | 4,776.60  | 5,054.70  | 5,054.70  | 5,054.70  | 5,054.70  | 5,054.70  | 5,054.70  | 5,054.70  | 5,054.70  | 5,054.70  |
| E-8   | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 3,085.50 | 3,222.00 | 3,306.30 | 3,407.70 | 3,517.50 | 3,715.50 | 3,815.70  | 3,986.40  | 4,081.20  | 4,314.30  | 4,314.30  | 4,314.30  | 4,314.30  | 4,314.30  | 4,314.30  | 4,314.30  | 4,314.30  | 4,314.30  |
| E-7   | 2,145.00 | 2,341.20 | 2,430.60 | 2,549.70 | 2,642.10 | 2,801.40 | 2,891.10 | 2,980.20 | 3,139.80 | 3,219.60 | 3,295.50 | 3,341.70  | 3,498.00  | 3,599.10  | 3,855.00  | 3,855.00  | 3,855.00  | 3,855.00  | 3,855.00  | 3,855.00  | 3,855.00  | 3,855.00  | 3,855.00  |
| E-6   | 1,855.50 | 2,041.20 | 2,131.20 | 2,218.80 | 2,310.00 | 2,516.10 | 2,596.20 | 2,685.30 | 2,763.30 | 2,790.90 | 2,809.80 | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  | 2,809.80  |
| E-5   | 1,700.10 | 1,813.50 | 1,901.10 | 1,991.10 | 2,130.60 | 2,250.90 | 2,339.70 | 2,367.90 | 2,367.90 | 2,367.90 | 2,367.90 | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  | 2,367.90  |
| E-4   | 1,558.20 | 1,638.30 | 1,726.80 | 1,814.10 | 1,891.50 | 1,891.50 | 1,891.50 | 1,891.50 | 1,891.50 | 1,891.50 | 1,891.50 | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  | 1,891.50  |
| E-3   | 1,407.00 | 1,495.50 | 1,585.50 | 1,585.50 | 1,585.50 | 1,585.50 | 1,585.50 | 1,585.50 | 1,585.50 | 1,585.50 | 1,585.50 | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  | 1,585.50  |
| E-2   | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70 | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  | 1,337.70  |
| E-1   | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40 | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  | 1,193.40  |

MilitaryPay.com

Notes: E-1 with less than four months of service earns \$1,104.00  
O-1E, O-2E and O-3E annotate prior enlisted officers

Disclaimer: Our goal is to be as accurate as possible but we are not responsible for typographical or data errors.